

# U.S. Lawful Permanent Resident Status for Outstanding Professors and Researchers Request Packet



*University of Pittsburgh  
Office of International Services*





## Greetings!

The Office of International Services (OIS) at the University of Pittsburgh (Pitt) has prepared this packet of information to assist foreign nationals and their hiring departments at Pitt with the process of preparing an application for U.S. Lawful Permanent Resident (LPR) status for adjudication by the U.S. Citizenship & Immigration Services (USCIS).

The process is lengthy and complex, potentially involving various state and federal government agencies. In order to ensure that everything goes smoothly, it is extremely important that you read the materials in this packet very carefully and that you follow the instructions. This will avoid delays in the processing of your case.

Please be advised, however, that any estimated processing times referenced in this packet are subject to change without notice due to changes in the regulations/laws and/or due to backlogs within a particular government agency. OIS cannot control delays of this nature.

## Commonly Used Acronyms or Abbreviations in the H-1B1 Request Packet

EB-1	The first preference level of an employment-based immigrant petition
INA	Immigration and Nationality Act
LPR	Lawful Permanent Residence
Pitt	University of Pittsburgh
OIS	Office of International Services
RFE	Request for Evidence
USCIS	U.S. Citizenship & Immigration Services

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# Basic LPR Information

## ***What Is LPR Status?***

- Lawful Permanent Resident status is reserved for foreign nationals who intend to reside in the United States permanently. Such individuals may also be referred to as **immigrants, green card holders, or resident aliens**. These terms may be used interchangeably throughout this packet.
- An individual can become a Lawful Permanent Resident through a variety of avenues. There are three principal bases to qualify for LPR status: (1) Family, (2) Employment, or (3) Public/Humanitarian Policy. The Office of International Services (OIS) at the University of Pittsburgh only facilitates applications for LPR based on **employment** and which require the University to function as the employer sponsor/petitioner on behalf of the foreign national.
- The U.S. Immigration & Nationality Act currently limits the total number of employment-based immigrants to 140,000 per fiscal year [INA 201(d) and 203(b)]. These 140,000 slots are divided between five employment-based “preference” categories as follows:
  - (1) **FIRST Preference (EB-1): Aliens with Extraordinary Ability, Outstanding Professors and Researchers, and Certain Multinational Executives and Managers.**
  - (2) **SECOND Preference (EB-2):** Members of the Professions Holding Advanced Degrees and Aliens of Exceptional Ability in the Sciences, Arts, or Business.
  - (3) **THIRD Preference (EB-3):** Professionals and Skilled Workers (requiring two or more years of specific education, training, or experience) and Other (Unskilled) Workers.
  - (4) **FOURTH Preference (EB-4):** Certain Special Immigrants.
  - (5) **FIFTH Preference (EB-5):** Employment Creation, for immigrants who invest in a new commercial enterprise that will benefit the U.S. economy and create at least 10 full-time jobs for U.S. workers.
- This packet has been created exclusively for assisting departments with the **FIRST Preference (EB-1)** category for **Outstanding Professors and Researchers**. This category is reserved for professors or researchers who are recognized internationally as outstanding in their academic field and who have at least three years of teaching or research experience in the field. To qualify for LPR via this category, the alien must have an offer of a tenured or tenure-track teaching position or be in a permanent research position.

## ***Which Faculty/Staff Members Qualify for EB-1?***

- The individual must meet a high evidentiary standard as “outstanding”; see “Evidence: Qualifying as an Outstanding Researcher or Professor” on page 12 for more information
- The individual’s employment at the University of Pittsburgh must meet university policy for sponsorship of a Lawful Permanent Residence petition. See <http://www.ois.pitt.edu/pdf/LPRSponsorshipGuidelines.pdf> for more information.

## ***Which Positions Qualify for EB-1? – “Permanent, Full-time” Positions***

The position must be full-time and “permanent,” defined by applicable regulations, which means either tenured, tenure-track, or “for a term of indefinite or unlimited duration, and in which the employee will ordinarily have an expectation of continued employment unless there is good cause for termination” [8 CFR 204.5(i)(2)]. Employees holding the title of Postdoctoral Scholar or Postdoctoral Associate do not qualify for this category, since they are training positions and considered temporary positions at Pitt. Note that the Department of Labor defines “full-time” as requiring at least 36 hours or more per week.

# **Administrative Information**

## ***Processing Times***

Your LPR request will go through two stages:

- Form I-140, Immigrant Petition for an Alien Worker. Your Immigration Specialist will prepare the EB-1 immigrant petition. This **takes up to six weeks after submission of complete paperwork** to OIS. If appropriate, the I-485 (Adjustment of Status) application will be filed concurrently.
- Form I-485, Application to Adjust Status. Once the petition is ready, the Immigration Specialist will submit it to the USCIS along with the I-485 and supporting documents. The I-485 may be submitted either concurrently with the I-140 or at a later time.

The USCIS will adjudicate the EB-1 immigrant petition and the I-485. USCIS processing times for an I-140 or I-485 vary greatly. A general rule of thumb is that Lawful Permanent Residence is most often granted within a year of filing, but numerous cases can take significantly longer than a year.

When judging the total processing time of an LPR case request, it is important to keep the following factors in mind:

- **Time to gather documents.** Remember that OIS’ six week processing time does not start until we receive complete paperwork.
- **Requests for Evidence.** See “Requests for Evidence (RFEs)” on page 7 for more information about Requests for Evidence, but be aware that an RFE will delay adjudication, possibly by several weeks or more.

An Immigration Specialist can help you to determine a tentative timeline for a specific case.

## ***Fees***

When preparing to pay fees for an LPR petition, keep the following in mind:

- All fees must be paid, except where noted, in the form of a check or money order made payable to “**U.S. Department of Homeland Security.**”
- All checks or money orders should be submitted to OIS with all other application materials and should NOT be sent directly to USCIS.
- Separate checks must be submitted for each fee.

- For internal check processing purposes at Pitt, please use the following address information for all checks (but again, do NOT send checks directly to this address; send to OIS):

**USCIS Texas Service Center  
4141 North St. Augustine Road  
Dallas, TX 75227.**

### **Fees typically paid by the department**

- I-140 application fee: **\$475**
- I-907 premium processing fee (I-140 petition only): **\$1,000**
- OIS Cost Recovery Fee: **\$1,200** (NO CHECK NECESSARY. This fee is processed via an internal transfer of funds using a department budget number. The department will be asked for this account number in the INS Zoom Department Questionnaire, and will receive email confirmation of the charge.)

### **Fees typically paid by the applicant**

- I-485 application fee: **\$1,010**
- Additional I-485 fee for each dependent: **\$1,010** for dependents 14 years of age and older / **\$600** for each dependent *under* 14 years of age.
- Form I-765: **No fee if filed with or while I-485 is pending** (*Optional. Consult with OIS Advisor.*)
- Form I-131: **No fee if filed with or while I-485 is pending** (*Optional. Consult with OIS Advisor.*)

**ALL USCIS FEES ARE SUBJECT TO CHANGE WITHOUT NOTICE.**

### ***EB-1 Process Overview***

Please be aware of the steps required by both you and your Immigration Specialist must take to petition for LPR status. Also, please be aware that the processing times referenced below are government processing times and are subject to change without notice.

## **Part 1: Assessment**

- The foreign national and his/her faculty sponsor must review the University's Policy Statement Regarding Sponsorship for U.S. Lawful Permanent Resident Status (<http://www.ois.pitt.edu/pdf/LPRPolicyFINAL.pdf>) to determine if he/she meets the University criteria for sponsorship. If the international is found to be eligible for sponsorship, the LPR process can move forward.
- The foreign national AND his/her faculty sponsor and/or senior administrator in the department must meet with an Immigration Specialist in OIS (see <http://www.ois.pitt.edu/pdf/SchoolDeptAssign.pdf> for a complete listing of Immigration Specialists) to review the foreign national's eligibility relevant to the University sponsorship policy, as well as the USCIS eligibility criteria, and to explain the application process in detail if the foreign national is found to be eligible for sponsorship.

At this time, the Immigration Specialist will also make a recommendation about what category of immigrant petition may be appropriate – EB-1, EB-2, EB-2 with “Special Handling,” etc.

## **Part 2: Submission**

The sponsoring department gathers all required supporting documents, both from the department and the international employee (see the document checklists later in this packet for a detailed list) and submits to OIS with the appropriate cover sheet (this will be provided to you after the initial assessment is completed).

## **Part 3: Questionnaires**

The Immigration Specialist will send a Department Case Starter Kit email from INS Zoom to the department administrator and the Applicant Case Starter Kit email to the international employee, usually within 48 hours of submission of the cover sheet and required documentation. Follow the instructions in the emails to complete and submit the questionnaires. Don't forget to click the “Inform OIS” button to let us know when you're done!

## **Part 4: Petition Preparation**

OIS will analyze and organize all application materials, and prepare the Form I-140 (and the I-485 if filing concurrently). When all supporting documentation has been received from the applicant and the department, OIS can submit the application to USCIS for adjudication.

If not filing concurrently, OIS will assist the faculty/staff member in preparing the I-485 and accompanying forms for submission to USCIS. Due to the personal nature of many of these forms, the assistance from OIS is limited.

## **Part 5: Approval**

- OIS will provide the foreign national with a photocopy of the Form I-140 Receipt Notice and Approval Notice, upon receipt.
- The international must provide OIS with a photocopy of the Form I-485, Form I-131 and Form I-765 (if applicable) receipt notices for himself/herself, as well as for any dependents (if applicable), upon receipt.

- The foreign national must provide OIS with a photocopy of any approved Forms I-131 and EADs for himself/herself and any dependents, as applicable, upon receipt. See “Government Forms” on page 7 for more information.
- Upon approval, the foreign national must submit to OIS a legible photocopy of the Resident Alien Card (i.e., “green card”) once it has been received by the foreign national.

### ***Requests for Evidence (RFEs)***

- When the USCIS adjudicates a petition, there are three possible results: approval, denial, or sending a Request for Evidence (RFE). An RFE means that the USCIS adjudicating officer wants more information or documentation before making a final decision. An RFE is not necessarily a bad thing, but it does cause an undesirable delay in petition processing.
- Carefully following the instructions in this manual and consulting with your Immigration Specialist will minimize the likelihood of receiving an RFE.
- If the H petition does receive an RFE then the Immigration Specialist, international faculty/staff member, and department must work to respond quickly yet comprehensively.

### ***Government Forms***

- All of the forms listed below are available on the web site of the U.S. Citizenship and Immigration Services – [www.uscis.gov](http://www.uscis.gov) – by clicking “Immigration Forms.”
- **Form I-140 (Immigrant Petition for Alien Worker)** – This form, along with supporting documents, is filed by the *sponsor* of the Lawful Permanent Residence petition, not by the beneficiary (the alien). This form establishes the eligibility for the alien to file an employment-based LPR petition, and it must be approved before the I-485 is adjudicated. This packet discusses Forms I-140 filed for an “outstanding professors or researcher” category.
- **Form I-485 (Application to Register Permanent Residence or Adjust Status)** – This form, along with supporting documents, is completed by the *beneficiary* (the alien). The Form I-140 establishes a basis of eligibility for Lawful Permanent Residence and the I-485 is the actual application for Lawful Permanent Residence.
- **Form I-765 (Application for Employment Authorization)** – This form request an Employment Authorization Document (EAD) from the USCIS, which allows the beneficiary to work in the U.S. Individuals with a pending I-485 are eligible for work permission in the U.S. as pending permanent residents. The I-765 can be filed concurrently (at the same time, in the same envelope) as the I-485.
- **Form I-131 (Application for Travel Document)** – This form allows a pending permanent resident (an individual with a pending I-485) to request Advanced Parole documents, which allow the beneficiary to travel internationally in advance of the green card approval. The I-131 can be filed concurrently (at the same time, in the same envelope) as the I-485.

# Department Information and Responsibility

Please see “EB-1 Process Overview” on page 5 for the case steps for an EB-1 case, including those initiated by the academic department.

## ***Document Checklist***

The academic department submits documentation for the Form I-140 only. The I-485 is completed by the international faculty/staff member.

- Check(s) for the required fees made payable to U.S. Department of Homeland Security**  
See “Fees” on page 4 for more information.

- Employment Verification Letter (2 copies)**  
See the sample for more information.

This letter is *not* an official offer of employment, but it must come from the person or persons in the department who are authorized by the University to extend an offer of employment or who otherwise have formal supervisory and/or hiring/firing authority over the foreign national. Even though the foreign national may already be working at the University, this letter is required. The letter must establish that the foreign national is employed, or will be employed, in a tenure or tenure-track teaching position or in a “permanent research position.” The letter must also include the title and salary for the position that the foreign national now holds or the position that he/she will hold, a detailed job description, as well as an explanation of the foreign national’s qualifications for the position.

- INS Zoom LPR Department Questionnaire**

The questionnaire will be submitted online – you are not required to submit a printout of it.

## Sample Outline of Employment Verification Letter

The letter should be addressed to:

**U.S. Citizenship & Immigration Services  
Texas Service Center  
4141 North St. Augustine Road  
Dallas, TX 75227**

Do *not* send the letter directly to USCIS. The letter must be submitted by the foreign national and/or his/her department to OIS for inclusion with all other application materials for mailing to USCIS. The letter should contain the elements included in the sample letter below:

- I am writing this letter in support of the US Lawful Permanent Resident petition for [NAME OF FOREIGN NATIONAL].
- He/she has worked at the University of Pittsburgh since [DATE OF HIRE] as a [POSITION TITLE].
  - **FOR TENURE/TENURE-STREAM POSITIONS** – Be sure to include language in this letter that makes clear this is a tenure/tenure-stream positions.
  - **FOR OTHER “PERMANENT RESEARCH POSITIONS” THAT ARE GRANT-FUNDED** – You must include the following language in your letter: **“This is a full-time, permanent position of indefinite duration, as defined at 8 C.F.R. § 204.5(i)(2), in which [NAME OF FOREIGN NATIONAL] will have the expectation of continued employment.”\***

\* **IMPORTANT NOTE**: This specific language **MUST** be included in the letter.

*Additionally, a separate letter should be attached that includes evidence of past grants, current grants, and applications for future grants. And, if applicable, the department should also include the following language: “The [DEPARTMENT NAME] will guarantee/pay [NAME OF FOREIGN NATIONAL]’s salary regardless of the grant funding availability.”*

- **FOR OTHER “PERMANENT RESEARCH POSITIONS” THAT ARE NOT GRANT-FUNDED** – You must include the following language in your letter: **“This is**

**a full-time, permanent position of indefinite duration, as defined at 8 C.F.R. § 204.5(i)(2), in which [NAME OF FOREIGN NATIONAL] will have the expectation of continued employment. This position is not based on grant funding.”\***

\* **IMPORTANT NOTE**: This specific language **MUST** be included in the letter.

- The minimum requirements for this position are [DEGREE LEVEL] in [DISCIPLINE OR FIELD OF STUDY] or related field, and [#] year(s) of research experience in the field of [DISCIPLINE OR FIELD OF STUDY].
- [NAME OF FOREIGN NATIONAL]’s current annual salary is [\$].

His/her job duties include [BRIEFLY DESCRIBE THE NATURE OF THE POSITION, INCLUDING MAJOR RESPONSIBILITIES AND DUTIES].

# Applicant Information and Responsibility

## ***I-140 Document Checklist***

The Form I-140 (Immigrant Petition for Alien Worker) is filed by the University of Pittsburgh as the sponsor of your employment-based request for lawful permanent residence. You must submit the following documents to OIS to support your I-140.

**Two copies of all listed documentation are required.** Unless otherwise listed, you should provide the original document and a photocopy. For items marked “copy,” provide two copies – the original document is not required.

**Evidence of qualification as an Outstanding Professor Researcher**

See “Evidence: Qualifying as an Outstanding Researcher or Professor” on page 12 for more information.

**Letters from recognized experts in the field.**

The cornerstone of the petition for Outstanding Professor or Researcher category is the opinion of experts in the field attesting to the fact that the foreign national is recognized internationally as outstanding in their field. It is crucial to obtain expert opinions from objective, established people in the field. The letters should be as detailed as possible and come from individuals representing as varied a group as possible (e.g., academic institutions in the U.S. and/or abroad, government institutions in the U.S. and/or abroad, the business community in the U.S. and/or abroad, professional associations in the U.S. and/or abroad, etc.). At least one letter must be from someone who is not directly affiliated with the foreign national’s work and research. Letters describing only the accomplishments made at the beginning of the foreign national’s career, as well as letters describing potential (but not yet realized) contributions will carry less weight and may even harm the petition.

*OIS recommends obtaining five to six letters.* The letters must be on official letterhead/stationary that clearly identifies the institutional affiliation of the author. *See sample outline in this packet to share with recommenders to help guide them in writing these crucial letters.*

**Documentation establishing at least three years of teaching and/or research experience.**

This documentation should include letters from current and former employers and should include the name, address, and title of the writer, as well as a detailed description of the duties performed. Please be aware that experience in teaching or research while working on an advanced degree will only be acceptable if the foreign national has acquired the degree, and if the teaching duties were such that he/she had full responsibility for the class taught or if the research conducted toward the degree has been recognized within the academic field as outstanding.

**Current CV**

**Copies of all education credentials (i.e., diplomas)**

With official translation if not in English

**Credential evaluation (if applicable)**

If your highest relevant degree is from a non-U.S. institution, you will need to submit a credential evaluation. For information regarding evaluations of educational credentials from all countries of

the world, please consult one of the following web sites: <http://www.wes.org> or <http://www.aacrao.org/credential/index.htm>, <http://www.aice-eval.org>, or <http://www.naces.org>.

**A copy of the passport identification page**

Only the page(s) with your photo, biographical information, and the passport issuance and expiration dates are required.

**A copy of the front and back of the most recent Form I-94 Arrival/Departure Record**

**A copy of documentation establishing current legal status in the U.S.**

This documentation depends on the current visa status in the U.S. (if you are currently inside the U.S.) This may be an I-797 approval notice, entry visa, Form DS-2019, Form I-20, EAD, etc. Consult your Immigration Specialist if you're not sure what to provide.

**A copy of documentation for relevant licensure (if applicable)**

**INS Zoom I-140 Applicant Questionnaires**

Once the supporting documentation has been gathered, your department administrator will submit a request for an O petition through OIS' INS Zoom software. You will then receive an email from your Immigration Specialist with a link to the online Applicant Questionnaire, which you will need to complete and submit.

The questionnaire will be submitted online – you are not required to submit a printout of it.

*Please note that your Immigration Specialist will prepare the Form I-140 – you do not need to submit one.*

### ***Evidence: Qualifying as an Outstanding Researcher or Professor***

The EB-1 **Outstanding Professor or Researcher** category is reserved for professors or researchers who are recognized internationally as outstanding in their academic field, and who have at least three years of teaching or research experience in the field. To qualify for LPR via this category, the alien must have an offer of a tenure or tenure-track teaching position or permanent research position. In addition, immigration regulations specify that the foreign national must present evidence in *at least two* of the following categories [8 CFR 204.5(i)(3)(i)]:

**Receipt of major prizes or awards for outstanding achievement in the academic field.**

The foreign national must provide evidentiary proof regarding the selectivity of the awards (e.g., information regarding the caliber of other nominees).

**Membership in associations in the academic field, which require outstanding achievements.**

The foreign national must provide evidentiary proof regarding the selectivity of the memberships (e.g., information regarding the criteria for membership). The regulations clearly state that the organizations should “require outstanding achievements of their members,” as judged by experts.

**Published material in professional publications written by others about the foreign national's work in the academic field.**

Evidence of citations must be provided in the form of a full citation list, in addition to full copies of at least a few of the major articles citing the foreign national's publications. In addition to citations, evidence may include newspaper or magazine articles, or other media coverage, highlighting the foreign national's work.

**Evidence of the foreign national's participation as the judge of the work of others in the same or an allied academic field.**

A "judge" of the work of others can include serving as a reviewer for a professional journal, judging papers, etc. Evidence of this can be provided in several ways. Individuals knowledgeable about the circumstances could write letters attesting to this fact. Alternatively, copies of letters asking the individual to judge an event or a paper or thanking them for doing this can be submitted.

**Evidence of the foreign national's original scientific or scholarly research contributions to the academic field.**

Documentation of this can take many forms. Copies of patents or other recognition of a contribution or achievement can also be included with the petition. Letters from experts in the field are essential for helping to document this.)

**Evidence of the foreign national's authorship of scholarly books or articles (in scholarly journals with international circulation) in the academic field.**

The foreign national must submit copies of the first page of at least 10 articles, together with a separate list of all articles if not referenced on the CV. The regulations require the publication to have "international circulation in the field." Therefore, evidence of international circulation must also be included with each publication.

### ***I-485 Document Check List***

The I-485 (Application to Register Permanent Residence or Adjust Status) is your application for Lawful Permanent Resident status. All of the below-listed forms are available on the USCIS web site – [www.uscis.gov](http://www.uscis.gov) – by clicking "Immigration Forms." You must submit the following documents to OIS to support your I-485.

**Two copies of all listed documentation are required.** Unless otherwise listed, you should provide the original document and a photocopy. For items marked "copy," provide two copies – the original document is not required.

**Form I-485**

**Form I-693 Medical Exam and Form I-693 Supplement.** (See [www.uscis.gov](http://www.uscis.gov) for the Civil Surgeon Locator in order to find local physicians designated to complete this form.)

**Form G-325A (Biographic Information)**

**2 photos that meet USCIS specifications.**

To view the specifications, go to: <http://www.travel.state.gov/passport/pptphotos/index.html>. Include the name, Social Security Number, and I-94 number on the back of each photo.

- Photocopy of all passports held while in the United States**  
Introductory page(s) and any and all stamped pages
- Photocopy of birth certificate**  
With translation if not in English.
- Photocopy of approval (Form I-797) of Form I-140 (Immigrant Petition for Alien Worker)**  
*This is not applicable if filing I-140 and I-485 concurrently.*
- For prior J-1 Exchange Visitors who were subject to the “two-year home country physical presence requirement” [INA 212(e)], a photocopy of the approval of a waiver of that requirement (Form I-612).**
- Photocopy of both sides of the Form I-94**
- Photocopy of evidence of having maintained an uninterrupted nonimmigrant status at all times while in the United States**  
Photocopies of any I-20s, IAP-66s, DS-2019s, I-797s, etc.
- For foreign nationals who have held F-1 or J-1 *student* status, a photocopy of academic transcripts for the entire period of study in the United States.**
- Photocopy of marriage certificate and/or divorce certificate (if applicable)**  
With translation if not in English

## Optional Forms

See “Government Forms” on page 7 for more information. Note that additional supporting paperwork will be required if you are not filing these concurrently with the I-485.

- Form I-765** Application for Employment Authorization (**Note: Must use updated form after July 8, 2008**)
  - 2 photos that meet USCIS specifications.** To view the specifications, go to: <http://www.travel.state.gov/passport/pptphotos/index.html>. Include the name, Social Security Number, and I-94 number on the back of each photo
- Form I-131** Application for Travel Document
  - 2 photos that meet USCIS specifications.** To view the specifications, go to: <http://www.travel.state.gov/passport/pptphotos/index.html>. Include the name, Social Security Number, and I-94 number on the back of each photo

**NOTE:** Internationals in O-1 status, or any nonimmigrant status other than H or L, are *required* to apply for Employment Authorization using Form I-765 and for Advanced Parole using Form I-131. **It is *not* optional for those individuals.**

## **Dependents**

If you are filing with dependents (spouse or child under the age of 21), each of your dependents should submit each of the documents on the I-485 check list as well. A separate Form I-485, with supporting documents and filing fee, must be submitted for each family member.

## **Sample Outline of LPR Recommendation Letter Required from Experts in the Alien's Academic Field**

The letter should be addressed to:

**U.S. Citizenship & Immigration Services  
Texas Service Center  
4141 North St. Augustine Road  
Dallas, TX 75227**

Do **not** send the letter directly to USCIS. The letter must be submitted by the foreign national to OIS for inclusion with all other application materials for mailing to USCIS. The letter should follow the outline below:

1. Opening Paragraph

“I am writing this letter in support of the University of Pittsburgh’s application for U.S. Lawful Permanent Resident status on behalf of [*INSERT NAME*] in the Outstanding Professor or Researcher category.”

2. Paragraph #1

Information regarding the writer, including current position, background, and accomplishments. (**NOTE:** It is helpful if the writer provides a copy of his/her CV along with the recommendation letter.)

3. Paragraph #2

An explanation of how the writer knows the applicant.

4. Paragraph #3

Documentation regarding how the applicant qualifies for LPR status based on the Outstanding Professor or Researcher category. The letter must help establish that the applicant meets the following criteria:

- a. International recognition in the field;
- b. Three years of teaching or research experience in the field;
- c. Evidence of meritorious achievements (*a minimum of two of the following is required for approval of the petition*):
  1. Receipt of major prizes or awards;
  2. Membership in associations in the academic field, which require outstanding achievements;

3. Published material in professional publications written by others about the alien's work in the academic field;
4. Evidence of the applicant's participation as a judge of the work of others in the same or allied academic field;
5. Evidence of the applicant's original scientific or scholarly research contributions to the academic field;
6. Evidence of the alien's authorship of scholarly books or articles (in scholarly journals with international circulation) in the academic field.

5. Closing Paragraph